

Learning
Gate

Edelweiss Applied Science
and Technology



BUKTI KORESPONDENSI

ARTIKEL JURNAL INTERNASIONAL BEREPUTASI

Judul Artikel : The performance of workers through knowledge sharing and knowledge management: A quantitative analysis of SMEs
Jurnal : Edelweiss Applied Science and Technology, Vol. 8, No. 3, 57-71
Penulis : Sutrisno

No.	Perihal	Tanggal
1.	Bukti konfirmasi submit	23 Desember 2023
2.	Bukti konfirmasi review	8 Januari 2024
3.	Bukti Revisi Pertama	23 Februari 2024
4.	Bukti Pengiriman Revisi	27 Februari 2024
5.	Bukti Revisi Kedua	3 Maret 2024
6.	Bukti pengiriman revisi	5 Maret 2024
7.	Bukti Revisi Ketiga	7 Maret 2024
8.	Bukti Pengiriman Revisi	8 Maret 2024
9.	Bukti konfirmasi artikel accepted	11 Maret 2024
10.	Bukti konfirmasi pembayaran	12 Maret 2024
11.	Online Published	19 Maret 2024



sutrisno upgris <sutrisno@upgris.ac.id>

[2576-8484] Submission Acknowledgement

1 pesan

admin <faquin98.east@gmail.com>

23 Desember 2024 pukul 23.37

Kepada: "sutrisno@upgris.ac.id" <sutrisno@upgris.ac.id>

Sutrisno:

Thank you for submitting the manuscript, "The performance of workers by utilizing knowledge sharing and knowledge management: A quantitative analysis of SMEs" to Edelweiss Applied Science and Technology. With the online journal management system that we are using, you will be able to track its progress through the editorial process by logging in to the journal web site:

Submission URL: <https://learning-gate.com/index.php/2576-8484/authorDashboard/submission/578>

Username: sutrisno_sutrisno

If you have any questions, please contact me. Thank you for considering this journal as a venue for your work.

admin

[Edelweiss Applied Science and Technology](#)



sutrisno upgris <sutrisno@upgris.ac.id>

Minor Revision Required: Article ID: EAST/360-578/24

1 pesan

admin <faquin98.east@gmail.com>
Kepada: sutrisno@upgris.ac.id

23 Februari 2024 pukul 09.30

Dear Sutrisno

Congratulations!

We are pleased to inform you that your article "*The Performance of Workers by Utilising Knowledge Sharing and Knowledge Management: A Quantitative Analysis of SMEs*" has been selected for publication in the *Edelweiss Applied Science and Technology*. However, some minor changes are required. Your article was evaluated in a blind review process by two referees in addition to input from the editor.

There are minor changes required before publication. **Your revision is due by February 27, 2024.** If you need extra time to revise your manuscript, please contact me.

If you decide to revise the work, please submit a list of changes or a rebuttal against each point which is being raised when you submit the revised manuscript. Also, please remember to quote the manuscript number **EAST/360-578/24**.

I am looking forward to receiving your revised manuscript!

Yours sincerely,

*admin*URL: <http://learning-gate.com/>**360-EAST-578 Reviewer comments.pdf**

135K



Journal Name: Edelweiss Applied Science and Technology URL: https://learning-gate.com/index.php/2576-8484	
Title of study: The performance of workers by utilizing knowledge sharing and knowledge management: A quantitative analysis of SMEs	
Is this article according to the scope of this journal?	Yes.
Abstract	The abstract revised in the structured abstract style, without the use of headings, and following to the sentence structure of purpose, Design/Methodology/Approach, Findings, and Practical Implications.
Introduction: Does the first paragraph serve as a good introduction?	The first paragraph serves as a good introduction. However, the introduction still needs some improvement. The introduction should be updated to show the study's contribution in a more expressive manner, research gap and the structure of the paper should also be given at the end of Introduction section.
Review of literature	The paper demonstrates an adequate understanding of the relevant literature in the field and cites an appropriate range of literature sources.
Methodology	<p>This research collected data using questionnaires and employed SEM-PLS (Partial Least Squares Structural Equation Modeling).</p> <p>Please utilize subheadings to provide information about the research design, technique, participants, and data collection tool. Also, give a brief introduction of the model used in the research and go into further detail about how it differs from past studies.</p>
Results	The author's use of commas (,) instead of period (.) in results tables should be rectified.
Conclusion	It is recommended to categorize implications, limitations and future research suggestions under separate headings under conclusion to enhance their comprehensibility.
References	The quality of the reference is substandard. The citations are presented in the native language and are incomplete It is recommended to reference published scholarly research papers in English language and present the references in the APA style.



Editorial comments:

- Please state the following: Conflict of Interest.
- There is human participation within paper. Please provide the ethical approval information in the following format.
Institutional Review Board Statement: The Ethical Committee of the [institute/ University name], COUNTRY has granted approval for this study on DATE..... (Ref. No.....).
- **Rewrite:** The rewriting requires because the similarity indexed is high as compare to the journal's policy. The similarity index acceptable rate is 19%.



sutrisno upgris <sutrisno@upgris.ac.id>

Minor Revision Required: Article ID: EAST/360-578/24

4 pesan

admin <faquin98.east@gmail.com>
Kepada: sutrisno@upgris.ac.id

23 Februari 2024 pukul 09.30

Dear Sutrisno

Congratulations!

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There are minor changes required before publication. **Your revision is due by February 27, 2024.** If you need extra time to revise your manuscript, please contact me.

If you decide to revise the work, please submit a list of changes or a rebuttal against each point which is being raised when you submit the revised manuscript. Also, please remember to quote the manuscript number **EAST/360-578/24**.

I am looking forward to receiving your revised manuscript!

Yours sincerely,

*admin*URL: <http://learning-gate.com/>

 **360-EAST-578 Reviewer comments.pdf**
135K

sutrisno upgris <sutrisno@upgris.ac.id>
Kepada: admin <faquin98.east@gmail.com>

27 Februari 2024 pukul 05.54

Article ID: EAST/360-578/24**Dear Editor,**

I am pleased to report that I have successfully revised my manuscript in accordance with the latest directions from the journal reviewers/editors. I have carefully considered each comment and suggestion, and implemented the necessary changes in my manuscript. Improvements have been coloured yellow. I have also uploaded this improvement article via OJS

Thank you for this opportunity. I believe this revision has met the journal's standards and is ready for further processing. Please find attached my revised manuscript.

Sincerely,

Dr. Sutrisno

[Kutipan teks disembunyikan]

2 lampiran**The Performance of Workers by Utilising Knowledge Sharing and Knowledge Management A
Quantitative Analysis of SMEs Performance.docx**
252K



admin <faquin98.east@gmail.com>
Kepada: sutrisno upgris <sutrisno@upgris.ac.id>

27 Februari 2024 pukul 08.34

Thanks for your email. We have received your revised file. Thanks

admin

URL: <http://learning-gate.com/>

[Kutipan teks disembunyikan]

sutrisno upgris <sutrisno@upgris.ac.id>
Kepada: admin <faquin98.east@gmail.com>

2 Maret 2024 pukul 12.21

Dear Editor-in-Chief,

I hope this letter finds you well. I am writing to request an expedited review process for the manuscript with Article ID: EAST/360-578/24, which was submitted to Edelweiss Applied Science and Technology approximately 6 days ago through this email. This request is prompted by my urgent need to publish this article to fulfill the academic requirements for my position.

The manuscript in question holds significant importance as it provides new insights into Knowledge Management and Small Enterprises. Given the time constraints and the critical nature of timely publication for academic advancement, I respectfully request your assistance in accelerating the evaluation process of the revisions I have made to this manuscript.

My specific aim is to ensure publication in the upcoming July 2024 issue of Edelweiss Applied Science and Technology, to be included in the Scopus index by the set deadline. Meeting this deadline is crucial for satisfying the requirements of my academic position, and timely publication in a prestigious journal such as yours is instrumental in achieving this goal.

I assure you that the manuscript has been meticulously revised and adheres to the highest standards of academic rigor and quality. Additionally, I am fully committed to promptly addressing any feedback or revisions requested by the reviewers or the editorial board (should a second revision be necessary).

I understand that expediting the review process may require additional effort from your esteemed editorial team, and I greatly appreciate any assistance you can provide in this matter. Your support in accelerating the publication of this manuscript will be immensely beneficial to the advancement of my academic career.

Please do not hesitate to contact me if you require any further information or assistance regarding the manuscript. I earnestly hope for a favorable consideration of my request and look forward to seeing this research published in Edelweiss Applied Science and Technology.

Thank you very much for your attention to this matter.

Warm regards,
Dr. Sutrisno

[Kutipan teks disembunyikan]



sutrisno upgris <sutrisno@upgris.ac.id>

Paper for proofreading: The Performance of Workers by Utilising Knowledge Sharing and Knowledge Management: A Quantitative Analysis of SMEs

6 pesan

admin <faquin98.east@gmail.com>
Kepada: sutrisno upgris <sutrisno@upgris.ac.id>

3 Maret 2024 pukul 13.30

Dear Sutrisno

We plan to publish your paper in the forthcoming issue of the **Edelweiss Applied Science and Technology**. However, we require you to make the following improvements to your paper:

1. Please check all the section numbers of the article.
2. The Abstract should not exceed 250 words.
3. You should include between 6 and 10 keywords in the paper.
4. The language needs to be reviewed (English must be improved).
5. Please provide the details that are missing from the references.

Please send us a revised file within 48 hours once the above comments have been addressed. If it is not returned in time, your paper will remain in the pending list until the issues have been properly resolved.




Note: We also require email addresses and phone numbers for all authors.

We look forward to hearing from you.

Sincerely,

admin
URL: <http://learning-gate.com/>

3 lampiran

-  **360-EAST-578-revised AUTHOR QUERY FORM LG.docx**
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-  **360-EAST-578-revised.docx**
384K
-  **360-EAST-578-revised 26%-----360-EAST-578-revised.pdf**
4183K

sutrisno upgris <sutrisno@upgris.ac.id>
Kepada: admin <faquin98.east@gmail.com>

5 Maret 2024 pukul 11.30

Dear Editor,

I am pleased to inform you that I have revised the final manuscript according to your latest revision notes. Attached herewith is the revised manuscript.

1. The abstract consists of 216 words and 6 keywords, thus complying with the journal's guidelines. It has been structured with sentences covering Objectives, Design/Methodology/Approach, Findings, and Practical Implications.
2. All text highlighted in red has been meticulously corrected by the author.
3. The reference attributed to (Mustapha et al., 2023) has been removed from the article.
4. This research was funded privately by the author and did not receive any funding from institutions or any other parties.
5. Overall, the article has been thoroughly reviewed by me, and all errors have been rectified.
6. Full Name: Sutrisno - Email: sutrisno@upgris.ac.id - Phone: +62 822-2220-8229.

Best regards,
Sutrisno

[Kutipan teks disembunyikan]



The performance of workers by utilizing knowledge sharing and knowledge management A quantitative analysis of SMEs.docx

379K

admin <faquin98.east@gmail.com>
Kepada: sutrisno upgris <sutrisno@upgris.ac.id>

6 Maret 2024 pukul 09.06

Dear Sutrisno

Thank you. We have received your revised file and we are sending it for a final check.

If you have further questions, please do not hesitate to contact us.

Best regards,

admin

URL: <http://learning-gate.com/>

[Kutipan teks disembunyikan]

admin <faquin98.east@gmail.com>
Kepada: sutrisno upgris <sutrisno@upgris.ac.id>

6 Maret 2024 pukul 10.10

Dear Sutrisno

The manuscript has been prepared for publication. We kindly request that you provide us with the letter containing the Institutional Review Board Statement. As your study involves human participation "Of the 220 responses garnered, 31 were deemed ineligible upon screening, thereby yielding a final sample size of 189 respondents". It is necessary to obtain Institutional approval. Could you kindly obtain the letter from the ethical committee at your university and establish the statement in the following manner:

Institutional Review Board Statement: The Ethical Committee of the [institute/ University name], COUNTRY has granted approval for this study on DATE..... (Ref. No.).

Please only respond to that email; there is no need to submit the entire file. I am waiting for your urgent reply.

Thanks

admiin

URL: <http://learning-gate.com/>

[Kutipan teks disembunyikan]

sutrisno upgris <sutrisno@upgris.ac.id>
Kepada: admin <faquin98.east@gmail.com>

6 Maret 2024 pukul 12.57

Dear Editor,

Institutional Review Board Statement:

The Ethical Committee of the Universitas PGRI Semarang, INDONESIA has granted approval for this study on DATE 03 October 2022 (Ref. No. 069/LPPM-UPGRIS/X/2022).

Thank you

[Kutipan teks disembunyikan]

admin <faquin98.east@gmail.com>
Kepada: sutrisno upgris <sutrisno@upgris.ac.id>

6 Maret 2024 pukul 13.06

Received with thanks

admin

URL: <http://learning-gate.com/>

[Kutipan teks disembunyikan]



sutrisno upgris <sutrisno@upgris.ac.id>

Final Proofreading: The Performance of Workers by Utilising Knowledge Sharing and Knowledge Management: A Quantitative Analysis of SMEs

3 pesan

admin <faquin98.east@gmail.com>
Kepada: sutrisno upgris <sutrisno@upgris.ac.id>

7 Maret 2024 pukul 18.08

Dear Sutrisno

Thanks for submitting your article for publication with us. Your paper is now in the final stage of professional editing, proofreading and consistency checking. Please find your article attached. You will see some comments and the tracked changes made by the proofreader. You will need to accept the English language changes and answer the questions/comments. Please highlight your comments/changes in a different color so that we can verify them easily.

You should prepare a response letter in which you will need to explain how you have incorporated the changes.


We look forward to receiving the revised file.

Best regards,

admin

URL: <http://learning-gate.com/>

2 lampiran

 **360-EAST -clean copy.docx**
377K

 **360-EAST -track changes.docx**
421K

sutrisno upgris <sutrisno@upgris.ac.id>
Kepada: admin <faquin98.east@gmail.com>

8 Maret 2024 pukul 11.35

Dear Editor,

After conducting a thorough review of the revised manuscript, I agree with the changes made overall. I kindly request that you ensure the font used is Bell MT (4.2.3) and that there are no double periods or dots (.). Overall, I hope that the manuscript can proceed to the next stage.

Thank you.

Best regards

[Kutipan teks disembunyikan]

admin <faquin98.east@gmail.com>
Kepada: sutrisno upgris <sutrisno@upgris.ac.id>

8 Maret 2024 pukul 16.44

Thank you for your response.

admin

URL: <http://learning-gate.com/>

[Kutipan teks disembunyikan]



sutrisno upgris <sutrisno@upgris.ac.id>

Editorial Decision: Manuscript ID: 360-EAST-578

6 pesan

admin <faquin98.east@gmail.com>
Kepada: sutrisno upgris <sutrisno@upgris.ac.id>

11 Maret 2024 pukul 19.43

Dear Sutrisno

Congratulations!

We are pleased to inform you that your Manuscript ID: **360-EAST-578 [The Performance of Workers by Utilising Knowledge Sharing and Knowledge Management: A Quantitative Analysis of Smes]** has been accepted by the **Edelweiss Applied Science and Technology** for publication in the coming issue.

After acceptance, the journal's online publication fee of \$1000 USD must be paid.

Please find in attachment the bank account details.

Please pay the publication fee and inform us of any further changes required before the final production, formatting and online publication of your article.

Best Regards

*admin*URL: <http://learning-gate.com/>**Bank account information Scientific Hub.pdf**
107K

sutrisno upgris <sutrisno@upgris.ac.id>
Kepada: admin <faquin98.east@gmail.com>

12 Maret 2024 pukul 14.23

Dear Editor,

I extend my gratitude for the delightful information provided.

Regarding the payment method, may I inquire if **PayPal** is an accepted mode of transaction? If so, kindly furnish me with the recipient's account details for the prompt settlement of the Article Processing Charge (APC).

Yours sincerely,
Dr. Sutrisno

[Kutipan teks disembunyikan]

admin <faquin98.east@gmail.com>
Kepada: sutrisno upgris <sutrisno@upgris.ac.id>

13 Maret 2024 pukul 08.35

Dear Sutrisno

Thanks for your email. Please use the following link to pay the fee using a credit/debit card or PayPal account:

https://www.2checkout.com/checkout/purchase?sid=202271819&total=1000.00&cart_order_id=Publication%20Fee&c_prod=2&id_type=2&lang=en&mode=new&fixed=Y

admin

URL: <http://learning-gate.com/>

[Kutipan teks disembunyikan]

sutrisno upgris <sutrisno@upgris.ac.id>
Kepada: admin <faquin98.east@gmail.com>

13 Maret 2024 pukul 20.56

Dear Editor,

Enclosed herewith are the **payment proof of 1000 USD and the final manuscript** that has undergone slight revisions in the title and research subject. I have sought the assistance of a friend to cover the publication fee via PayPal. His name is **Abu Muna Almaududi Ausat**, with the email address abumuna862@gmail.com. Kindly verify the completeness of the attachment.

Additionally, I have already submitted the payment proof and final manuscript **via OJS**. Kindly proceed to the next steps to ensure the timely publication of my manuscript (Manuscript ID: **360-EAST-578**).

Thank you for your attention and cooperation.

Best regards,

Dr Sutrisno

[Kutipan teks disembunyikan]

2 lampiran



Proof of payment.pdf

96K



**The Performance of Workers by Utilising Knowledge Sharing and Knowledge Management A
Quantitative Analysis of SMEs.docx**

252K

admin <faquin98.east@gmail.com>
Kepada: sutrisno upgris <sutrisno@upgris.ac.id>

14 Maret 2024 pukul 14.32

Thank you for your email. We have received your payment proof and revised file. Your paper is now in the production process. You will receive the final formatted copy for final proofreading within 7 to 15 days.

If you require further information, please do not hesitate to contact us.

Best regards,

admin

URL: <http://learning-gate.com/>

[Kutipan teks disembunyikan]

sutrisno upgris <sutrisno@upgris.ac.id>
Kepada: admin <faquin98.east@gmail.com>

14 Maret 2024 pukul 21.25

That's great, thank you very much.

[Kutipan teks disembunyikan]



sutrisno upgris <sutrisno@upgris.ac.id>

Editorial Decision: Manuscript ID: 360-EAST-578

admin <faquin98.east@gmail.com>
Kepada: sutrisno upgris <sutrisno@upgris.ac.id>

19 Maret 2024 pukul 12.53

Dear Sutrisno

Congratulations!

We are pleased to inform you that your Manuscript ID: **360-EAST-578** [**The Performance of Workers by Utilising Knowledge Sharing and Knowledge Management: A Quantitative Analysis of Smes**] has been published by the **Edelweiss Applied Science and Technology** for Vol. 8 No. 3 in 2024.

You can download the paper with the link given below:
<https://learning-gate.com/index.php/2576-8484/article/view/1092>

Best Regards

admin

URL: <http://learning-gate.com/>